

**FREKING & BETZ  
215 EAST NINTH STREET  
FIFTH FLOOR  
CINCINNATI, OH 45202  
(513) 721-1975**

CHERYL SOUTHERLAND  
3646 PROVILLO ROAD  
MORROW OH 45152

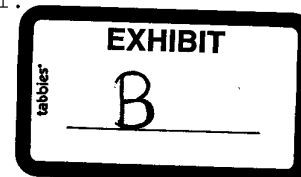
Page: 1  
January 13, 2005  
Client Number 2036S  
Statement No: 26758

LITIGATION - SYCAMORE COMMUNITY SCHOOL

**STATEMENT FOR SERVICES**

Professional services

	Hours
09/15/03 MWN Telephone conference with Cheryl.	0.20
09/17/03 MWN Review Mediation Conference Notice.	0.10
LA Update pleading board.	0.10
09/18/03 LA Update pleading board.	0.10
09/19/03 MWN Review research memo.	0.20
09/26/03 MWN Review correspondence and Civil Appeal documents.	0.20
10/02/03 LA Update pleading board.	0.10
10/12/03 RHF Review file; draft letter.	0.30
10/15/03 MWN Conference with Randy Freking; telephone conference with Cheryl.	0.30
RHF Conference with Mark Napier	0.10
10/16/03 MWN Review file; preparation for Mediation settlement conference; conference with Cheryl; attend settlement conference; update CSR.	3.30
JT Conference with Mark Napier regarding miscellaneous tasks; search for Pleadings; conference with Jenna White; organize documents.	0.50
MWN Conference with Jennifer Trakas	0.10
11/04/03 MWN Review Notice of Electronic Filing; e-mail to Ron Seibel.	0.20
11/05/03 RHF Review Order.	0.10
11/10/03 LA Update pleading board.	0.10
11/13/03 RES Review file.	0.30
11/17/03 MWN Review Notice of Filing; e-mail to Ron Seibel.	0.10
11/21/03 LA Update pleading board.	0.10
MWN Review Notice of Filings.	0.10



CHERYL SOUTHERLAND

Page: 2  
 January 13, 2005  
 Client Number 2036S  
 Statement No: 26758

LITIGATION - SYCAMORE COMMUNITY SCHOOL

	Hours
11/24/03 RES Telephone conference with 6th Circuit clerk's office.	0.30
11/25/03 RES Telephone conference with 6th Circuit; review file.	0.70
12/01/03 RES Review file; letters to S. Oxford; file.	0.70
MWN Review correspondence from S. Oxford; note to Ron Seibel.	0.20
MWN Voice Mail from Ron Seibel; note to Ron Seibel.	0.10
RES Review voice mail and note - Mark Napier	0.10
12/02/03 RES Review letter.	0.30
12/03/03 RHF Review notice; review correspondence from EEOC; draft memo to Mark Napier.	0.40
12/04/03 MWN Review memo - Randy Freking	0.10
12/09/03 MWN Review briefing schedule.	0.20
12/10/03 MWN Conference with Ron Seibel; e-mail to same.	0.20
RES Conference with Mark Napier	0.10
12/16/03 KJH Telephone conference with J. Wolfer; conference with Ron Seibel; e-mail to Beth Schirmer.	0.40
RES Review file.	0.80
RES Conference with Kathi Huber	0.10
12/19/03 LA Update pleading board.	0.10
RHF Draft e-mail - Mark Napier	0.10
12/22/03 MWN Review e-mail from Randy Freking; reply to same.	0.10
12/23/03 RHF Review e-mail - Mark Napier	0.10
12/30/03 MWN Conference with Ann Koize Wittenauer.	0.10
AKW Conference with Mark Napier	0.10
12/31/03 RES Review file	0.20
01/14/04 MWN Telephone conference with Cheryl; telephone call to Karen Pavy, Tod Thompson and Randy Freking.	0.20
TT Telephone conference with Mark Napier	0.10
RHF Telephone conference with Mark Napier	0.10
01/15/04 MWN Review Appellate's Proof Brief; draft letter to S. Oxford.	0.80
TT Research appeal.	2.00
TT Research appeal brief.	2.50
01/19/04 MWN Draft e-mail to Randy Freking and Tod Thompson.	0.10
RHF Review brief.	1.00
RHF Review e-mail - Mark Napier	0.10
TT Review e-mail - Mark Napier	0.10

CHERYL SOUTHERLAND

Page: 3  
 January 13, 2005  
 Client Number 2036S  
 Statement No: 26758

LITIGATION - SYCAMORE COMMUNITY SCHOOL

	Hours
01/20/04 RHF Draft memo regarding EEOC.	0.10
01/21/04 TT Review appeal brief; research appeal.	5.70
01/26/04 TT Conference with Mark Napier; review file.	0.20
MWN Conference with Tod Thompson	0.30
01/27/04 TT Locate number for Susan Oxford; telephone conference with same.	0.20
RHF Review Tod Thompson memo regarding EEOC.	0.20
MWN Review appellate brief; preparation of attorney notes.	1.00
02/03/04 TT Research; preparation of appeal brief.	5.80
02/04/04 LC Research; review file.	5.00
MWN Conference with Tod Thompson.	0.50
TT Conference with Mark Napier.	0.40
02/05/04 MWN Conference with Randy Freking	0.30
RHF Conference with Mark Napier.	0.30
TT Research appeal brief.	1.10
TT Research appeal brief.	0.60
TT Draft appeal brief; research appeal brief.	4.40
02/06/04 RHF Conference with Tod Thompson regarding brief.	0.50
TT Conference with Randy Freking regarding brief.	0.50
02/09/04 TT Research appeal brief.	3.20
02/10/04 AC Conference with Kathi Huber; telephone conference with Tod Thompson.	0.30
TT Conference with Ron Seibel; telephone conference with Angel Carpenter; voice mail to Angel Carpenter; draft brief; research brief.	9.60
RES Conference with Tod Thompson	0.10
KJH Conference with Angel Carpenter	0.10
02/11/04 TT Draft brief.	3.80
TT Draft brief.	10.00
02/12/04 AC Conference with Tod Thompson and Mark Napier; review file.	0.50
MWN Conference with Tod Thompson; conference with Angel Carpenter	0.70
TT Draft brief; conference with Mark Napier; conferences with Angel Carpenter; conferences with Megan Clark	16.10
MEC Conference with Tod Thompson	0.10
02/13/04 TT Draft brief; conference with Sheila Smith.	11.10
02/14/04 TT Draft brief.	14.10
02/16/04 RHF Conference with Tod Thompson; review draft of brief.	2.00
MWN Review draft appellee brief.	1.00

CHERYL SOUTHERLAND

Page: 4  
 January 13, 2005  
 Client Number 2036S  
 Statement No: 26758

LITIGATION - SYCAMORE COMMUNITY SCHOOL

	Hours
TT Draft appellate brief.	12.00
RHF Conference with Randy Freking	0.20
TT Conference with Randy Freking; conference with Kathi Huber and conference with Clint Collins	0.40
02/17/04 KJH Prepare application to admit Tod Thompson to 6th Circuit; conference with Tod Thompson.	0.30
RHF Revise brief; conference with Tod Thompson.	0.50
CRC Conference with Tod Thompson; preparation of brief for filing.	0.30
02/25/04 LA Update pleading board.	0.10
03/05/04 MWN Voice Mail - Tod Thompson	0.10
03/08/04 TT Review voice mail from Mark Napier; conference with Mark Napier; conference with Kathi Huber; voice mail to 6th Circuit; review docket; conference with Mark Napier.	0.70
TT Review reply brief.	0.30
MWN Conference with Tod Thompson	0.10
KJH Conference with Tod Thompson	0.10
03/09/04 RHF Review reply brief.	0.50
03/10/04 MWN Review Appellate's Reply Brief.	0.40
03/12/04 LA Update pleading board.	0.10
03/22/04 MWN Review joint appendix and correspondence; note to Tod Thompson.	0.20
03/23/04 TT Review note - Mark Napier	0.10
03/29/04 TT Conference with Clint Collins.	0.10
03/30/04 TT Finalize brief.	1.80
03/31/04 MWN Conference with Tod Thompson.	0.30
TT Finalize brief.	1.50
TT Telephone conference with opposing counsel; conference with Megan Clark; conferences with Mark Napier; telephone conference with V. Fields; telephone conference with opposing counsel; conference with Randy Freking.	0.80
RHF Conference with Tod Thompson	0.20
MEC Conference with Tod Thompson	0.10
04/01/04 TT Review file; telephone conference with V. Fields.	0.20
04/02/04 LA Update pleading board.	0.10
04/06/04 LA Update pleading board.	0.10
04/07/04 TT Prepare Final Brief for filing	1.30
TT Prepare Final Brief for filing	3.40

CHERYL SOUTHERLAND

Page: 5  
 January 13, 2005  
 Client Number 2036S  
 Statement No: 26758

LITIGATION - SYCAMORE COMMUNITY SCHOOL

	Hours
04/13/04 AC Conference with Tod Thompson.	0.20
TT Telephone conference regarding appeal.	0.10
TT Conference with Angel Carpenter.	0.20
04/14/04 TT Telephone conference with L. Oaks; conference with Angel Carpenter; conference with Clint Collins.	0.40
AC Conference with Tod Thompson	0.10
CRC Conference with Tod Thompson	0.10
05/07/04 CRC Prepare brief for filing; conference with Tod Thompson.	1.50
TT Conference with Clint Collins	0.10
05/11/04 LA Update pleading board.	0.30
05/17/04 LA Update pleading board.	0.10
05/18/04 TT Final Brief.	3.50
05/21/04 JT Telephone call to Court (left message).	0.10
JT Telephone conference with Court regarding brief.	0.10
09/11/04 RHF Review Notice	0.20
09/13/04 MWN Review Oral Argument Notice	0.10
09/15/04 LA Update pleading board.	0.10
10/04/04 MWN Telephone conference with Cheryl	0.30
10/12/04 KJH Update pleading board.	0.10
10/25/04 RHF Conference with Mark Napier; Conference with Tod Thompson; Prepare for Oral Argument	2.50
TT Conference with Mark Napier; Conference with Mark Napier and Randy Freking; Research App. Justices	0.50
TT Research Justices - App 6th Circuit	1.20
MWN Conference with Randy Freking and Tod Thompson	0.50
10/27/04 RHF Prepare for Oral Argument; Conference with Mark Napier and Tod Thompson; Oral Argument - Court of Appeals	5.70
TT Attend Oral Argument in 6th Circuit; Conference with Randy Freking and Mark Napier; Conference with Angel Carpenter	1.30
MWN Attend Court of Appeal's Oral Argument; Conference with Randy Freking and Tod Thompson; Telephone conference with Cheryl	2.50
AC Conference with Tod Thompson	0.10
12/07/04 LA Input/Update pleading board.	0.10
12/20/04 MWN Conference with Tod Thompson; Review Court Decision and correspondence; Telephone call to Cheryl (left message)	0.50
MWN Conference with Randy Freking	0.20
TT Conference with Mark Napier and Randy Freking	0.10

CHERYL SOUTHERLAND

Page: 6  
 January 13, 2005  
 Client Number 2036S  
 Statement No: 26758

LITIGATION - SYCAMORE COMMUNITY SCHOOL

	Hours
RHF Conference with Mark Napier; conference with Tod Thompson	0.20
12/21/04 MWN Draft e-mail to Tod Thompson; Telephone conference with Cheryl	
TT Review e-mail - Mark Napier	0.40
	0.10
12/22/04 MWN Review e-mail and reply to same	0.20
MWN Draft Motion for Fees; Conference with Heather Waldron	1.20
TT Draft e-mail - Mark Napier	0.10
LA Conference with Mark Napier; review file	0.20
12/29/04 MWN Review draft fee application; Conference with Pat Scriveri	0.20
MWN Review e-mail from Tod Thompson and reply to same	0.10
MWN Conference with Tod Thompson; Review draft Motion	0.30
MWN Review Notice	0.10
TT Review Application Order	1.00
TT Conference with Mark Napier	0.30
TT Research regarding attorney fees	1.30
TT Conference with Megan Clark	0.10
TT Telephone conference with Southern District Court; Left message for Sixth Circuit	0.20
TT Conference with Mark Napier	0.20
TT Revise and file Motion	0.40
TT Draft Motion	0.70
MEC Conference with Tod Thompson	0.10
MWN Conference with Tod Thompson	0.10
MEC Conference with Tod Thompson.	0.10
01/03/05 MWN Review Notice; Draft e-mail to Heather Waldron	0.10
LA Review e-mail - Mark Napier	0.10
01/05/05 RHF Review file; Conference with Heather; Conference with Mark; Draft letter-Gary Winters	1.00
MWN Conference with Randy Freking	0.10
LA Conference with Randy Freking	0.10
01/10/05 LA Voice Mail - Randy Freking; review voice mail from Randy Freking	0.10
RHF Review voice mail - Heather Waldron; reply to same	0.10
01/11/05 LA Review file regarding application	0.30
For professional services	177.50
	30,996.00
	30,996.00